

**Part 2B of Form ADV: *Brochure Supplement***

John Lester Haynes  
Henry Alan Stevens  
Curt Emile Beck  
Jason Daniel Henry

**Investment Advisory Services, Inc.**

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3/30/2022

This brochure supplement provides information about the individuals listed above and supplements the Investment Advisory Services, Inc. brochure. You should have received a copy of that brochure. Please contact CJ Haynes if you did not receive Investment Advisory Services, Inc.'s brochure or if you have any questions about the contents of this supplement.

Additional information about the individuals listed above is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

**Full Legal Name:** John Lester Haynes

**Born:** 1951

## **Item 2 Educational, Background and Business Experience**

### **Education**

- Oklahoma State University; Bachelor of Science, ; 1974

### **Business Experience**

- Investment Advisory Services, Inc., Chairman 3/2021 – Present
- Investment Advisory Services, Inc., President, 3/1994 – 3/2021
- Merrill Lynch, Financial Advisor, 1990- 1992
- Fourth National Bank, Sr. V.P. & Investment Officer, 1985-1990
- Bank of Commerce, V.P. & Investment Officer, 1980-1985
- First National Bank, Final Position Asst. V.P. & Investment Officer -1974-1980

## **Item 3 Disciplinary Information**

John Lester Haynes has no reportable disciplinary history.

## **Item 4 Other Business Activities**

### **A. Investment Related Activities:**

1. John Lester Haynes is not engaged in any other investment related activities.
2. John Lester Haynes does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

### **B. Non Investment Related Activities:**

John Lester Haynes is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

## **Item 5 Additional Compensation**

John Lester Haynes does not receive any economic benefit from a non-advisory client for the provision of advisory services.

## **Item 6 Supervision**

**Supervisor:** CJ Haynes

**Title:** Chief Compliance Officer

**Phone Number:** 281-364-0606

**Full Legal Name:** Henry Alan Stevens

**Born:** 1988

## **Item 2 Educational, Background and Business Experience**

### **Education**

- Texas A&M University; BA, Finance; 2010

### **Business Experience**

- Investment Advisory Services, Inc.; President and Sr. Advisor, 3/2021- Present
- Investment Advisory Services, Inc.: Vice President, Sr. Advisor, 3/2015 – 3/2021
- Investment Advisory Services, Inc.; Associate from 08/2010 to 2015

## **Item 3 Disciplinary Information**

Henry Alan Stevens has no reportable disciplinary history.

## **Item 4 Other Business Activities**

### **A. Investment Related Activities:**

1. Henry Alan Stevens is not engaged in any other investment related activities.
2. Henry Alan Stevens does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

### **B. Non Investment Related Activities:**

Henry Alan Stevens is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

## **Item 5 Additional Compensation**

Henry Alan Stevens does not receive any economic benefit from a non-advisory client for the provision of advisory services.

## **Item 6 Supervision**

**Supervisor:** CJ Haynes

**Title:** Chief Compliance Officer

**Phone Number:** 281-364-0606

**Full Legal Name:** Curt Emile Beck

**Born:** 1958

## **Item 2 Educational, Background and Business Experience**

### **Education**

- Texas Tech University; BBA, Accounting; 1980

### **Business Experience**

- Investment Advisory Services, Inc., Vice Pres., Sec. & Treas.; Advisor 3/2021-Present
- Investment Advisory Services, Inc.; Advisor from 07/2017 to 3/2021
- Falcon Seaboard & Affiliated Entities; Final Position: VP & Controller; 06/1989 – 04/2017
- Tenneco Oil E&P; Various Financial Positions; 01/1981 – 06/1989

## **Item 3 Disciplinary Information**

Curt Emile Beck has no reportable disciplinary history.

## **Item 4 Other Business Activities**

### **A. Investment Related Activities:**

1. Axiom Energy, LLC & Affiliated Entities – Member, Board of Managers. 1.5% equity interest
2. Curt Emile Beck does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

### **B. Non Investment Related Activities:**

Curt Emile Beck is not engaged in any other business or occupation that provides substantial compensation or involves a substantial amount of his time.

## **Item 5 Additional Compensation**

Curt Emile Beck does not receive any economic benefit from a non-advisory client for the provision of advisory services.

## **Item 6 Supervision**

**Supervisor:** CJ Haynes

**Title:** Chief Compliance Officer

**Phone Number:** 281-364-0606

**Full Legal Name:** Jason Daniel Henry, CFP®

**Born:** 1973

## **Item 2 Educational, Background and Business Experience**

### **Education**

- Texas State University, B.S. Healthcare Administration; 1997
- Texas State University, M.S. Physical Therapy; 1999
- University Texas, San Antonio, CFP Certification Courses

### **Business Experience**

- Investment Advisory Services, Inc.; Vice President, Advisor, 3/2021 - Present
- Investment Advisory Services, Inc.; Associate from 08/2018 to 3/2021

## **Item 3 Disciplinary Information**

Jason Daniel Henry has no reportable disciplinary history.

## **Item 4 Other Business Activities**

### **A. Investment Related Activities:**

1. Jason Daniel Henry is not engaged in any other investment related activities.
2. Jason Daniel Henry does not receive commissions, bonuses or other compensation on the sale of securities or other investment products.

### **B. Non Investment Related Activities:**

## **Item 5 Additional Compensation**

Jason Daniel Henry does not receive any economic benefit from a non-advisory client for the provision of advisory services.

## **Item 6 Supervision**

**Supervisor:** CJ Haynes

**Title:** Chief Compliance Officer

**Phone Number:** 281-364-0606

## **Supervisory Oversight Procedures:**

Investment Advisory Services, Inc.'s investment professionals are supervised by the Firm's

Chairman, John Haynes, and Chief Compliance Officer, CJ Haynes. The supervision involves the review and approval of client accounts, oversight of the advisor's activities, and knowledge and familiarity with the business conducted by the investment professionals.